

**If you were formally employed at Canada Safeway (retail) for any time from September 2005 to September 2008 this notice is very important and may affect your rights.** If you know of anyone who was employed at Safeway during this time, but has now left employment, we ask that you advise them of this notice and tell them to contact Larry Zima, Union Representative 780-452-0362 or toll free 1-800-252-7975.

The Union filed a grievance raising concerns over how Safeway was paying statutory holiday pay to employees who were covered under the Retail Collective Agreement. As a result of this grievance certain individuals who worked at Safeway from 2005 to 2008 may have not have been paid correctly for their statutory holidays. **Active employees who were entitled to damages had these paid out on the payroll of April 8, 2010.**

The Union has a list of former employees that are entitled to monetary damages if they follow through on the following;

#### **Notice**

**Bargaining unit employees who were employed during the period September 2005 to September 2008 may be entitled to damages. If you were a Safeway Retail employee during this period you must ensure that the Union is aware of your claim and that we have your current contact information. You are required to contact the Union at (780)452-0362 (toll free 1-800-252-7975) to confirm that you are one of the people entitled to monetary damages. The Union may require information to confirm your eligibility.**

**Your notification of your claim and your current contact information must be received by the Union no later than May 31, 2010. NO CLAIMS WILL BE ACCEPTED AFTER THIS DATE.**