

Palace Casino Negotiations: There's Talk About Money!!

Union negotiations for a new Collective Agreement for Palace Casino Employees continued the week of April 12 – 14 in Edmonton at the Mayfield Inn.

Significant time was spent in negotiations with Local 401 raising significant concerns about scheduling. Scheduling practices in the past at the casino gave rise to basically two types of schedules – bad and worse! Your Union negotiating committee is demanding that schedules now be crafted that can be described as good and excellent! Seniority in the past has not mattered as much as it should have. This needs to change. Hours need to increase for those that want them. No one should be forced to go home if they have been scheduled to work and want to stay. The “early out” system that currently exists is chaotic, leads to arguments, and needs to be improved.

Another significant topic discussed at bargaining involved the issue of security investigations. You work in an environment where security issues are significant. Money is the product that you exchange at work. This creates certain obligations for you.

But you should have rights in this area as well! We are trying to negotiate new more comprehensive rights for you to ensure that if you are the subject of a security investigation you will enjoy additional, proper, and fair protections.

Negotiations have started to involve money issues. We are pushing to ensure that unpaid leeway time becomes paid time and that clarity is there for breaks. Paid breaks need to be clearly available for all Employees regardless of department that they work in and without irrational differences between categories of Employees.

More bargaining dates are scheduled in May and your Union will be pushing hard to try to get a comprehensive offer of settlement for you to vote on as soon as we can.

Your Union bargaining committee