



URGENT!

UNION PROPOSAL MEETING FOR BACCARAT EMPLOYEES

Your Union, UFCW Local 401 is going to conduct important contract proposal meetings. At these meetings you can come out and tell your Union Negotiating Committee what improvements to your terms and conditions of employment you would like to see. Your Union Bargaining Committee will try to negotiate these improvements for you.

All Baccarat employees are entitled to attend. No one who exercises managerial functions are entitled to attend. Pit Bosses and Dual Rate employees can attend. People above these ranks cannot attend, i.e. Department Supervisors outside Gaming, Casino Management and Department Managers, etc. Security and Surveillance Staff cannot attend. They exercise managerial functions and have a different community of interest than other employees. Security Guards have told us through special surveys that they are properly excluded from the Union.

Generally, should you have any questions about this process you should contact Christine McMeckan at the Union office at (780) 452-0362.

The Union Proposal Meetings will be held as follows:

Date: January 16th, 2012
Place: Sutton Place
10235 101 Street, Edmonton
Winterlake Meeting Room
Time: 8:00 p.m.

OR

Date: January 17th, 2012
Place: Ramada Inn on Kingsway
11834 Kingsway Avenue
Wildrose 3 Ballroom
Time: 10:00 a.m.

Please plan to attend one of these very important meetings!