

A Special Message for Safeway Edmonton Distribution Centre and Lucerne Ice Cream Employees – Bargaining Update

As most of you know the employer gave, what can best be called an insulting monetary offer; they would not give any language to protect your seniority in the case of layoffs or closures; they want a four day work week but, give no guarantees for three consecutive days off attached to the weekend and they want a 40 hour work week but, will not guarantee against layoffs and they want this for a 5 year term. As well as the above they want to change some of the closure language in the Lucerne contract to line it up with the Distribution Center. This is concessionary and would put the Lucerne employees in a worst situation then they have now.

We had an information meeting on June 6, 2009 to explain where we were in the bargaining process and the general mood of the membership is one of discontent and anger. The employer does not seem to care or place any value on your contribution to the success of this company.

We returned to the bargaining table June 23, 2009. We relayed the members' position; tried to get a reasonable monetary offer from the employer; some protection for your seniority and quality of life; we were told there is no more. Bargaining broke off with no changes to the company's position.

We are now in the position of being forced to take a **STRIKE VOTE**. The employer left us in a position where we have to either accept a substandard contract, which would put us at the bottom of the industry, as well as not having any protection in the contract in the event of layoffs and/or closures or **VOTE** for a **STRIKE**.

The **STRIKE VOTE** is the only way we can show Safeway we mean business. We are having a meeting **JULY 12, 2009 @ 10:00AM and 6:00PM**; there will also be a **STRIKE VOTE** from **10:00 AM to 7:00PM**. These meetings will take place at the Ramada Inn and Convention Center @ 11834 – Kingsway Ave.

There is no advanced voting or proxy votes. You must attend to have your voice heard and your questions answered. This is a very important vote and we encourage all of you to attend and have your voice heard.

Your Bargaining Committee