

# UFCW LOCAL 401

## STRIKE PAY AND PICKETING FOR OLD DUTCH UNION MEMBERS ONLY!

- The right to strike and picket is protected by Canadian law and is considered a fundamental right in a democracy.
- Your job is protected when the strike is over.
- You can get another job, stay home or picket during a strike – or do any combination of the three.
- Picket pay is intended to ensure your economic survival during a strike – **YOU CAN AFFORD TO STRIKE!**
- Picket pay combined with the number of hours you picket can result in a pay cheque that approximates your income when you were working.
- In other words, it is not intended for you to make more than you would at work, but is intended to yield the same income for you!
- **PICKET PAY IS A TAX AND DEDUCTION FREE \$8.00 PER HOUR FOR THE FIRST 3 WEEKS OF A STRIKE, AND \$10.00 PER HOUR AFTER THAT, ALSO TAX AND DEDUCTION FREE.**
- Picketing is obviously not as difficult as working... but it involves walking about next to your workplace and engaging in other lawful actions to win a new and fair contract.
- **AN ADDITIONAL \$25.00 PER WEEK PER DEPENDANT IS ALSO PAID FOR QUALIFYING PICKETERS, ALSO TAX AND DEDUCTION FREE.**
- **An additional \$100.00 per week is also paid to qualifying picketers because of The National Defense Fund. (Tax Free)**
- The Union is a large, International Union and has sufficient funds to survive a protracted strike – we have over 1.3 million members in North America and we can also rely on the support of other Unions.
- The Union has a hardship fund for special economic circumstances arising out of the strike.
- Picketing shifts will be arranged for you! Picket the same sorts of shifts that you are currently working!
- While you can't make more, you can picket to ensure that your Old Dutch income is essentially replaced!
- Old Dutch has refused to promise not to lock you out! If Old Dutch tries to bully you, don't forget, if you have voted to go on strike, and if you have joined the union, you can receive picket pay!

Continued...

**In case there is a lockout or strike, UFCW Local 401 members will easily be able to afford it. Bargain from a position of strength.... Join the UFCW Local 401 now! It's time for a stronger Union, It's time for a better contract!**

**Find Old Dutch negotiations updates at [www.gounion.ca](http://www.gounion.ca)**

**Please note Old Dutch bargaining updates can be found in the section below.**