

Sobeys Forest Lawn Bargaining Update

Your bargaining committee met with your Employer for negotiations **March 1, 2, and 3, 2010**.

At those meetings the parties exchanged proposals and had discussions.

The Union, for the most part, advanced proposals which it had gathered from you, the membership, either at membership meetings or through surveys that you received in the mail.

The Employer on the other hand, unfortunately came to the bargaining table with the intention of seeking “**roll backs**” on a number of rights and benefits that you currently enjoy. Some examples of those items they wish to takeaway are **ATO, Job security, premiums** and your right to **refuse to work Sundays**. They also failed to come to the bargaining table with a wage proposal.

We have advised your Employer that we are not interested in allowing them to roll back your rights. We plan to work hard and to fight to protect what you have earned through previous sets of bargaining.

It's important to remember that these are initial discussions and by no means should you get upset or overreact to the company's opening positions, but they could have come to the bargaining table with a different attitude.

Unfortunately at this stage the Employer is not offering any dates to continue bargaining, until late spring and doesn't seem to be in a particular hurry to get your Collective Agreement renewed. However, your bargaining committee is focused and committed to negotiating the best possible Collective Agreement that we can for you the employees.

We have heard that there are a number of rumours and gossip currently circulating through the store. Our advice is to not buy into the lies that certain people would like to have you believe, and to get the truth directly from the Union.

If you have any concerns or questions, regarding bargaining or your rights in general, please contact Joe Attwood at (403) 291-1047.

For further updates on bargaining please watch for postings in the store or alternatively visit the website at www.gouunion.ca

Respectfully,

Your Bargaining Committee