

Your Union and Canada Safeway met on March 8 and 9 to try and reach a Collective Agreement. Both sides worked hard with the assistance of a Government Appointed Mediator.

Unfortunately the Company's offer falls short of a reasonable settlement.

UFCW Local 401 has requested the Government Mediator to withdraw from mediation, your Employer also agrees with this position. When the Government Mediator writes out there is a two (2) week cooling off period before your Union can take a strike vote or your Employer can take a lock out vote.

Your Union will be scheduling meetings around the Province to vote on the Company offer and take a strike vote. These meetings will start taking place sometime in April. You will have two week's notice of the meetings. **CHECK THE UNION BOARD AND/OR WEBSITE FOR TIMES AND DATES OF MEETINGS.**

**Your Union negotiating committee is recommending rejection of the Company offer and to vote Yes for Strike!**

The main issues are the Company wants longer progressions which would affect when you get your raises and their offer of money is substandard to Superstore/Loblaws.

We need you to send a strong message to your Employer that you will not accept their offer.

Please turn out to the meeting to hear more information and **make your vote count.** A strong rejection and strike vote will make your Employer move off their substandard offer.

[www.gounion.ca](http://www.gounion.ca)

