



“NO” To the Offer - “Yes” To the Strike

“NO” to the Company Offer

You, the members and hardworking employees of Safeway have to send a strong message that you are not satisfied with how the Company values your work and dedication. Your Employer has put forward a wage offer that demonstrates that they do not recognize your value.

The Company offer falls far short of the industry standard in Alberta which was set by Superstore two (2) years ago. That means that at the end of three (3) years, most top rated employees will finally be close to their wage level.

If you are “in the scales”, the offer is even worse! If you are a post 2003 employee on the Sales/Service Clerks Wage Scale, the Company wants to add another 3,000 hours to the scale before you would get to top rate. If you are currently at 4,400 hours and this offer is accepted, you will have to work over 3,000 more hours to get to the top rate rather than the 100 hours in the current Agreement.

The Union believes that the Company is “testing” you with this offer. A strong message of “NO” is what needs to be sent. Only then will Safeway get serious at the table.

It is important that you attend one of the two meetings (either at 11:00 a.m. or 6:00 p.m.) to hear the offer explained and have your questions answered. If you cannot attend a meeting, the Union will still allow you to vote on the offer throughout the day.

“YES” to the Strike Vote

A strong strike vote will enforce your dissatisfaction with how Safeway is dealing with you at the bargaining table. A strike mandate does not mean that you will be on a picket line immediately. Your Union is committed to attaining a Collective Agreement without being on strike and we will use every effort possible to do this. A strong strike mandate allows the Union to exert pressure on Safeway in ways that do not involve being on a picket line.

Your Union commits that prior to serving strike notice, you the members, will have an opportunity to vote on the last position that the Company has tabled at bargaining.

Strike votes will be from 11:00 a.m. continuing through to 7:00 p.m. in all locations. These times are fixed as per the Alberta Labour Board process. You can vote anywhere in the province even if it is not your home area.

“NO” To the Offer

“YES” To the Strike Mandate

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Dates and Locations of Votes

Sunday, April 3, 2011 Hinton Holiday Inn (393 Gregg Avenue)

Monday, April 4, 2011 Edmonton Ramada Hotel/Conference Centre (11834 Kingsway Ave)

Tuesday, April 5, 2011 Lloydminster West Harvest Inn (5620 44th Street)

Wednesday, April 6, 2011 Fort McMurray Sawridge Inn (530 MacKenzie Boulevard)

Wednesday, April 6, 2011 Camrose Norsemen Inn (6505 48 Avenue)

Thursday, April 7, 2011 Wetaskiwin Best Western Wayside Inn (4103 56 Street)

Friday, April 8, 2011 Red Deer Holiday Inn (6500 67 Street)

Friday, April 8, 2011 Grande Prairie Holiday Inn (9816 107 Street)

Sunday, April 10, 2011 Brooks Heritage Inn (1239 2 Street West)

Sunday, April 10, 2011 Medicine Hat Medicine Hat Lodge (1051 Ross Glen Drive S.E.)

Monday, April 11, 2011 Calgary Glenmore Inn (2720 Glenmore Trail S.E.)

Tuesday, April 12, 2011 Lethbridge Ramada Hotel & Suites (2375 Mayor Magrath Drive S)

Tuesday, April 12, 2011 Taber Heritage Inn (4830- 46 Avenue)

Wednesday, April 13, 2011 Canmore Radisson Hotel/Confer Centre (511 Bow Valley Trail)

Wednesday, April 13, 2011 Banff Delta Banff Royal Canadian Lodge (459 Banff Avenue)

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