

OLD DUTCH EMPLOYEES SAY YES TO THE STRIKE VOTE!

In recent negotiations, Old Dutch Management finally made it clear that its offer would include some retroactive pay.

But the offer appears to otherwise be the same lousy offer as the one they have been advancing since last fall!

We say it appears to be the same but we haven't yet come to any final conclusions. The company says they will hand it out to you before Union negotiators, lawyers and your bargaining committee, have been fully able to study it!

If Old Dutch negotiated ethically, they would insist that you be given full legal and Union representation and advice before and during any contract review. Obviously they don't want you to hear about what the contract MEANS! They won't tell you what's BAD about it, or what's in the fine print. They'll tell you how good it is and how you shouldn't vote to strike!

Vote no on the strike vote if you won't fight back. But vote yes if you want a better contract and a stronger Union.

By the way, Old Dutch STILL says they won't protect you if there is some sort of food safety lawsuit against you and the company. Old Dutch employees have told us that they don't believe that Old Dutch does everything they can to ensure food safety. If you are drawn into a lawsuit, who will pay for your lawyer and defend your interests? Tell Old Dutch that every employee should join the Union and that every employee is entitled to protection!

The good news is that even the possible threat of having a strike vote resulted in the appearance of some retroactive pay for the first time. Let's try to continue negotiations with a strong strike vote. Negotiate with power and strength! Armed with a strong strike vote, we will insist on a better contract with retro pay and fight for improved wages and benefits, job security and a stronger Union. Without a strong strike vote, demands will sound like whimpers.