

Lakeside XL Union Negotiation Update

Local 401 Argues for a change of culture at XL Lakeside in Brooks!

Union Negotiations for a new collective agreement continued from October 26th to 28th, 2010 in Brooks.

Your Union was pleased to have the input of new bargaining committee members from the plant. These new committee members had an opportunity to raise your concerns with the Company as well.

It is important to know who is representing you at the bargaining table on behalf of your Union. The Union's bargaining team is as follows:

NAMES	DEPARTMENTS
Robert Akol	970 Processing B – Shift
Trevor Hepfner	703 Slaughter A- Shift
Romeo Patajo	461 Maintenance
Michael Black	463 Special Projects
Jean Mulimbi	909 Slaughter B- Shift
Butros Agok	950 Processing B-Shift
Rosalind Wells	187 Quality Control A- Shift
Reuben Mayo	472 Electrical Maintenance
Ibrahim Sarhan	911 Cooler B-Shift
Terry Bishop	465 Hide Plant Maintenance
Romulo Lupango	751 Processing A-Shift
Leonard Palletier	571 Material Handling A-Shift
Brent (Avery) Forsey	521 Material Handling A-Shift
Lana Melnychuk	183 Training A-Shift
Tiansheng Wang	750 Processing A-Shift
Kent Sanders	471 Boiler Room
Scott Mattice	287 Quality Control B-Shift
Casimir Niyitegeka- Makabuza	700 Slaughter A-Shift

In addition to having plant employees who are union activists at the negotiation process; you are also represented by a team of professional Union staff. They include:

Tom Hesse- Chief Negotiator and Advisor

Bill Bennett- Senior Union Representative and Logistics Co-ordinator

Dennis Forsey- Union Representative

Ricardo de Menezes- Union Representative, Document and Recording Services

Some progress was made at negotiations in the area of enhancing the Unions voice and visibility in the workplace. New and clearer rules will pave the way for you to have the opportunity to meet and chat with your Union representatives more often. Watch for them in your lunchroom.

It is essential that you get to know your Union. If you are not having contact with your Union representatives, please make an effort to come to your Union office or call and make an appointment (403-501-8486) to meet your Union professionals. In addition, it is critical that you get to know your bargaining committee. Talk to the people named above about the bargaining process so they can fully represent you when we meet with the Company.

Please accept our special invitation, as well, to visit us at the bargaining table. We are conducting ongoing meetings in Brooks to negotiate a new contract. If you have a day off or even a few hours available, you might be interested in dropping by to observe the process and meet your bargaining team. If you are interested, please phone the Union office at **403-501-8486** and tell your Union representative. We will let you know when a good time to come by might be.

One of the major items in bargaining involves a “change of Culture” at Lakeside. The Company says that employee health and safety and food safety are priorities. However, it is clear among employees themselves that the bosses on the plant floor are, instead, obsessed with production and line speeds.

GET BEHIND YOUR UNION!

We need a culture shift at Lakeside. We need employee safety, dignity and respect to be the reality not just a bunch of nice words.