

## Steady Progress being made at Safeway Retail Bargaining

We apologize for not updating the website for the August and September dates.

We have just concluded meeting with the Company October 18- 20 and can report that although, what may be viewed as slow, steady progress continues to be made in the bargaining process.

Your Union Bargaining Committee is working hard, not only during bargaining weeks but outside of those weeks when they return to their stores, to bring forward your voice and concerns to Safeway at the table.

People have been asking the Union if bargaining is going smoothly. The simple answer to this is that to this point -- *bargaining has not been contentious*. However, you the member's have to be prepared to back your co-worker's direction if the Company changes their tone at the bargaining table.

Although we previously had secured the first week of November and December for bargaining, we have been successful in securing additional dates at the end of November.

We will make every effort to regularly provide you with future updates.