



2011 Robert McWilliams Memorial Scholarship

Scholarships are available to Union members of Local 401 and their immediate families. Immediate families shall include and be limited to spouse and children. The members of the Scholarship Committee and their immediate families shall be excluded from this compensation. Any individuals who have previously received a Robert McWilliams Memorial Scholarship are also exempt. Only applicants who have been a member or are sponsored by another family member with at least six (6) months seniority as of September 30th, 2011, will be considered. An application consists of the two (2) essays described in Part I and Part II below plus the information required in Part III. There are no other forms to be filled out.

The criteria of these Scholarships are:

PART ONE Prepare a short essay or resume which will address all of the following: educational background, employment history, skills, hobbies and interests, organizations and clubs that you have belonged to, future goals (i.e. 5 Year Projection), and how this scholarship would assist you.

PART TWO Write a five (5) to ten (10) page essay on: "Rand Formula: Its' Affect on Unions and Their Members"

1. Show examples and analyze labour disputes where Union dues checkoffs were in dispute.
2. How have companies used dues checkoffs as a weapon against Unions? Why do Unions discourage "free riders"?
3. How has the Province of Alberta dealt with the "Rand Formula" issue? How has UFCW's Old Dutch decision changed things?

PART THREE You must indicate where you work and state the approximate date you became a member (where applicable). In the case of family member applications, please state the same information as requested above, and indicate your relationship to the Union member whose name you are using to apply. There will be two (2) scholarships awarded in the amount of \$2,500.00. Decisions of the scholarship committee are final. Recipients must be accepted as full-time students to attend an accredited post-secondary institution in the school year commencing the fall of 2011. Successful applicants will be required to provide proof of registration. Scholarships are awarded by the end of December 2011.



Please address all applications to:
Scholarship Committee
UFCW Local 401
14040 128 Avenue
Edmonton, AB T5L 4M8
(780) 452-0362 or 1-800-252-7975

APPLICATIONS MUST BE RECEIVED NO LATER THAN SEPTEMBER 30TH, 2011!!!

Two \$2,500.00 Scholarships to be Awarded