

Sobeys Forest Lawn and UFCW401 Negotiations

September 26, 2011

**Union Offer to Company for Settlement**

**Year 1 – No Concessions**

**\$.60 retro to all rates**

**Start rate increased to \$10.50/hr**

**Year 2 – \$.60 increase to Top Rate, \$.20 to all other rates**

**\$.60 Lump Sum payment to all employees**

**Year 3 – \$.60 to all rates**

**Attention Union Members!**

The above offer was presented to Sobeys at the bargaining table along with Strike Notice. The Company negotiators responded by not putting an offer forward in response.

Your Union negotiating committee asked them to put forward an offer that you could vote on - the Company refused!

We will have further information to you on Wednesday of this week.

Be prepared to be on Strike at 6 am Friday.

Should you have any questions, please contact your Union Representative Joe Attwood, Lou Craig, Theresa McLaren or myself @ (403) 291-1047

Sincerely,

Doug O'Halloran